



## Hero Motors Limited

15<sup>th</sup> September, 2026

### IPO Details

|                                           |                                                |
|-------------------------------------------|------------------------------------------------|
| IPO Date                                  | 16 <sup>th</sup> to 18 <sup>th</sup> Sep, 2026 |
| Face Value                                | ₹10 per share                                  |
| Price Band                                | ₹79 to ₹84                                     |
| Lot Size                                  | 178 Shares                                     |
| Sale Type                                 | Fresh capital cum OFS                          |
| Total Issue Size                          | 11,90,47,618 shares (agg. up to ₹1,000 Cr)     |
| Fresh Issue                               | 7,14,28,571 shares (agg. up to ₹600 Cr)        |
| Offer for Sale                            | 4,76,19,047 shares of ₹10 (agg. up to ₹400 Cr) |
| Issue Type                                | Book Building IPO                              |
| Listing At                                | BSE, NSE                                       |
| Shareholding pre issue                    | 38,27,87,005 shares                            |
| Share Holding Post Issue                  | 45,42,15,576 shares                            |
| QIB Shares Offered                        | Not more than 50% of the Offer                 |
| Retail Shares Offered                     | Not less than 35% of the Offer                 |
| NII (HNI) Shares Offered                  | Not less than 15% of the Offer                 |
| Retail (Min & Max ) shares                | 178 Shares & 2,314 shares                      |
| Retail (Min & Max ) application amount    | ₹14,952 & ₹1,94,376                            |
| S-HNI (Min shares & application amount)   | 2,492 shares & ₹2,09,328                       |
| S-HNI (Max shares & application amount)   | 11,748 shares & ₹9,86,832                      |
| B-HNI (Min shares & application amount)   | 11,926 shares & ₹10,01,784                     |
| Basis of Allotment                        | Mon, Sep 21, 2026                              |
| Initiation of Refunds                     | Tue, Sep 22, 2026                              |
| Credit of Shares to Demat                 | Tue, Sep 22, 2026                              |
| Listing Date                              | Wed, Sep 23, 2026                              |
| Cut-off time for UPI mandate confirmation | 5 pm on Fri, Sep 18, 2026                      |
| Registrar                                 | Kfin Technologies Ltd.                         |

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## Company Profile

Incorporated in April 1998 and headquartered in Ludhiana, Punjab, Hero Motors Limited is an automotive technology company engaged in designing, developing, manufacturing and supplying engineered powertrain solutions to automotive OEMs across the United States, Europe, India and the ASEAN region. The Company provides integrated solutions for both electric and non-electric powertrains, serving two-wheelers, performance automotive, e-bikes, off-road vehicles, electric and hybrid cars, heavy-duty vehicles and eVTOL applications, with expertise spanning continuously variable transmissions (CVT), EV transmissions, electric motors, integrated drive units and gear sets. The Company has established relationships with global customers including BMW, Ducati, Enviolo, Formula Motorsport, Hummingbird EV and HWA. As of March 31, 2026, the Company had 1,388 permanent employees and 707 contract labourers.

## Objects of the Issue

- ☐ Capital expenditure for equipment purchase at Gautam Buddha Nagar, Uttar Pradesh facility – ₹200.00 Cr.
- ☐ Repayment/prepayment/redemption of certain outstanding borrowings availed by the Company – ₹190.00 Cr.
- ☐ Inorganic growth, strategic initiatives and General Corporate Purposes – up to ₹210.00 Cr.
- ☐ Offer for Sale – up to ₹400.00 Cr.

## Financial Details

| Particulars (Amount in Crores)  | FY26            | FY25            | FY24            |
|---------------------------------|-----------------|-----------------|-----------------|
| Revenue from Operations         | 1,188.35        | 1,089.59        | 1,064.39        |
| Other income                    | 28.39           | 21.64           | 19.03           |
| <b>Total Income</b>             | <b>1,216.74</b> | <b>1,111.23</b> | <b>1,083.42</b> |
| <b>Expenses</b>                 |                 |                 |                 |
| - Cost of Materials Consumed    | 653.50          | 630.44          | 640.45          |
| - Purchases of Stock-in-Trade   | 27.71           | 7.66            | -               |
| - Changes in Inventories        | 11.67           | (0.67)          | 4.57            |
| - Employee Benefit Expenses     | 164.51          | 171.14          | 177.37          |
| - Other Expenses                | 209.61          | 188.66          | 174.76          |
| <b>Total expenses</b>           | <b>1,067.00</b> | <b>997.23</b>   | <b>997.14</b>   |
| <b>EBITDA</b>                   | <b>121.35</b>   | <b>92.36</b>    | <b>67.24</b>    |
| <b>EBITDA Margin (%)</b>        | <b>10.21%</b>   | <b>8.48%</b>    | <b>6.32%</b>    |
| - Finance cost                  | 40.84           | 36.98           | 33.41           |
| - Depreciation and amortization | 45.94           | 37.94           | 28.55           |
| - Exceptional Items             | 1.96            | -               | -               |
| <b>Profit/(Loss) before tax</b> | <b>61.00</b>    | <b>39.08</b>    | <b>24.31</b>    |
| Tax expense/(credit)            | 19.84           | 6.28            | 7.28            |
| <b>Profit/(Loss) After Tax</b>  | <b>41.17</b>    | <b>32.80</b>    | <b>17.04</b>    |
| <b>PAT Margin (%)</b>           | <b>3.46%</b>    | <b>3.01%</b>    | <b>1.60%</b>    |
| <b>Basic EPS (in Rs.)</b>       | <b>1.15</b>     | <b>0.67</b>     | <b>0.36</b>     |

| Key Metrics                      | FY26   | FY25   | FY24   |
|----------------------------------|--------|--------|--------|
| Return on Equity (%)             | 8.56%  | 7.70%  | 4.54%  |
| Return on Capital Employed (%)   | 19.77% | 18.84% | 23.23% |
| Debt/Equity (x)                  | 0.83   | 0.96   | 0.81   |
| Fixed Assets Turnover Ratio (x)  | 1.83   | 1.89   | 2.40   |
| Overall Capacity Utilisation (%) | 72.71% | 71.96% | 72.40% |

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## Competitive Strengths

- **Strong R&D and Engineering Capabilities** – The Company's R&D expense increased to ₹89.59 Cr (7.54% of revenue) in Fiscal 2026 from ₹77.27 Cr (7.09%) in Fiscal 2025 and ₹79.31 Cr (7.45%) in Fiscal 2024, supported by dedicated technology centres in India and the UK and its acquisition of a majority stake in Hewland Engineering, enhancing its e-mobility and high-performance transmission design capabilities.
- **Long-term Relationships with Global OEMs** – The Company has nurtured long-standing relationships with global OEMs including BMW, Ducati, Hero MotoCorp and envio, with the average tenure of its relationship with its top five customers exceeding 12 years as of March 31, 2026, and serves as the exclusive supplier for several BMW projects.
- **Strong Presence in the Global E-Mobility Industry** – Revenue from the e-mobility industry increased to 23.00% of revenue from operations in Fiscal 2026 from 16.12% in Fiscal 2025 and 12.03% in Fiscal 2024, with the Company having powered over 0.40 million e-bikes globally with its CVT systems across Fiscal 2024 to Fiscal 2026.
- **Diversified Powertrain Product and Service Offerings** – The Company's revenue is well diversified across its Powertrain (53.67%) and Alloy & Metallics (46.33%) segments in Fiscal 2026, with operations spanning India, the United Kingdom and Thailand, catering to two-wheelers, e-bikes, performance automotive, off-road vehicles, electric and hybrid cars, heavy-duty vehicles and eVTOL applications.

## Key Risk Factors

- **Technology & Product Innovation Risk** – Rapid technological advancements and evolving customer preferences in the automotive sector may require continuous investment in R&D, new product development and technology upgrades. Delays in product launches, inability to adapt to changing trends or technology obsolescence could adversely affect the Company's competitiveness, financial performance and cash flows.
- **Customer Concentration Risk** – The Company's top 10 customers contributed 72.89%, 78.03% and 76.96% of its revenue from operations in Fiscal 2026, 2025 and 2024, respectively. The loss of any of these customers could have a material adverse effect on its business and financial condition.
- **Intense Competitive Risk** – The Company faces competition from larger global players with greater financial resources, patents and underutilised capacity, while Chinese and international manufacturers may benefit from lower labour costs, taxes and subsidies. Increased competition could pressure the Company's market position, revenues and profitability.
- **Brand & Reputation Risk** – The Company's business depends on maintaining the **Hero** brand and meeting customer expectations on product quality, service standards and innovation. Any failure to maintain brand reputation, negative publicity, trademark disputes or inability to adequately protect its intellectual property could adversely affect customer confidence, business prospects and financial performance.

## Comparison with Listed Peers

| Name of the Companies               | Market Price* | Face Value (per Share) | P/E Ratio | EPS (Basic) | EPS (Diluted) | RoNW (%) | NAV (per Share) |
|-------------------------------------|---------------|------------------------|-----------|-------------|---------------|----------|-----------------|
| Hero Motors Limited                 | NA            | 10.00                  | 92.31*    | 0.91**      | 0.91**        | 8.53%    | 12.72           |
| <b>Peers:</b>                       |               |                        |           |             |               |          |                 |
| CIE Automotive India Limited        | 383.55        | 10.00                  | 17.68     | 21.69       | 21.69         | 13.18%   | 164.65          |
| Endurance Technologies Limited      | 2,763.20      | 10.00                  | 40.84     | 67.66       | 67.66         | 15.29%   | 442.54          |
| Sona BLW Precision Forgings Limited | 788.00        | 10.00                  | 76.50     | 10.30       | 10.30         | 10.77%   | 93.93           |
| UNO Minda Limited                   | 1,241.70      | 2.00                   | 59.84     | 20.78       | 20.75         | 19.59%   | 113.77          |
| Varroc Engineering Limited          | 827.05        | 1.00                   | 56.15     | 14.73       | 14.73         | 18.70%   | 80.45           |

\*P/E calculated based on upper band price.

\*\*EPS calculated including fresh issue shares

## Summary

As per the CRISIL Report, the global e-bike market is projected to reach 12.5-14.5 million units by 2031 at a CAGR of 6-9% (2024-2031), while EV penetration in the global motorcycle segment is projected to rise from 2.0% in 2025 to 10.5-12.5% by 2031, a CAGR of 34-38%, driven by improving battery technology, charging infrastructure and government support for electric mobility.

The Company generates 58.64% of its revenue from India and the balance internationally, with Europe alone contributing 33.59% of revenue in Fiscal 2026. Its business is fairly balanced between the Powertrain (53.67%) and Alloy & Metallics (46.33%) segments, with facilities across India, the UK and Thailand, besides a motor JV (HYM) with capacity of 145,000 units, expected to scale to 1 million units by Fiscal 2030. The Company is part of the HMC group, which also includes Hero Cycles, the world's largest bicycle manufacturer.

Going forward, growth should be supported by the Company's expanding presence in global e-mobility, its diversified OEM base and continued R&D investment. The Company reported a strong Fiscal 2026 performance, with revenue of ₹1,188.35 Cr (up 9.06% YoY) and PAT of ₹41.17 Cr, while EBITDA margin (excluding other income) improved to 10.21% from 8.48% in Fiscal 2025 and 6.32% in Fiscal 2024, aided by an improving product mix. Given its growing exposure to higher-margin EV products, the improving margin trajectory is expected to be broadly sustainable.

The Company plans to utilise the IPO proceeds towards debt repayment, capital expenditure at its Gautam Buddha Nagar facility and inorganic growth and strategic initiatives. The proposed debt repayment is expected to reduce finance costs substantially, enhance profitability and provide greater financial flexibility, while the planned capex will support capacity enhancement and provide long-term growth visibility. Further, the allocation towards inorganic growth and strategic initiatives, the details of which are yet to be identified, provides optionality to pursue future growth opportunities.

The Company is well positioned to benefit from structural growth in the global e-mobility and premium powertrain industry, supported by its strong business positioning, healthy revenue growth and improving margin profile. Its presence across high-growth mobility segments and continued investments in capacity should support its growth trajectory over the medium to long term.

Considering the Company's strong business fundamentals, improving profitability and favourable long-term industry tailwinds, the underlying growth outlook remains positive. However, the current valuation appears stretched and largely prices in the expected growth and other positive factors, leaving limited margin of safety and upside potential for investors. Given the demanding valuation at the issue price, we recommend investors to **"Avoid"** the issue.

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**Date: 15<sup>th</sup> September 2026**

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